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| <b>Decision Taker:</b>                      | Cabinet Member for Leisure, Parks, and Young People  |
| <b>Date:</b>                                | <b>17/6/24</b>   |
| <b>Report title:</b>                        | Positive Futures for Young People Fund 2024- 26<br>Funding Award Recommendations - LGBTQI+ young<br>people element |
| <b>Ward(s) or groups affected:</b>          | All  |
| <b>Classification:</b>                      | <b>Open</b>  |
| <b>Reason for lateness (if applicable):</b> |  |
| <b>From:</b>                                | Head of Culture  |

## **RECOMMENDATION(S)**

1. That the Cabinet Member for Leisure, Parks and Young People approve the award of the grant to Mosaic LGBTQ+ Young Peoples Trust for the sum of £ £41,250 to provide positive activities and support to young people from, or who identify with, the LGBTQ+ community for a period of 18 months commencing on 01/10/2024

## **BACKGROUND INFORMATION**

2. Councils have a statutory duty to “secure, so far as is reasonably practicable, to provide sufficient provision of educational and recreational leisure-time activities for young people” and to make sure young people have a say in the local offer. This is often referred to as the 'youth services duty'.
3. Youth services provide young people an essential opportunity to participate in peer-group activities and build trusted relationships, supported by qualified staff. They harness skills not fulfilled by formal education and provide safe places for them to learn together, be supported and have fun.
4. Southwark Council acknowledges the importance of prioritising support for young people and in this context, it launched the Youth New Deal in 2021 to enable young people to have positive lives now and in the future, linking Leisure, Education, Local Economy, and Children’s Services closely together to deliver for Southwark’s young people.
5. Southwark Council also acknowledges the crucial role youth and play services have in delivering this vision and has developed an extensive youth and play offer that includes both direct delivery and commissioned activities.
6. The commissioned activity is funded via the Positive Futures for Young People Fund (PFYPPF) programme, which was established as part of the Youth New Deal.

The PFYPF brought together a variety of grant streams for a one council joined up approach to youth commissioning. In 2023 officers undertook a process to award grants for the period April 2024 to March 2026, and a total of 19 organisations were awarded grants, details of which can be found in the following report:

<https://modern.gov.southwark.gov.uk/documents/s117726/Report%20Positive%20Futures%20for%20Young%20People%20Fund%202024-26%20Funding%20Award%20Recommendations.pdf>

7. This process included a specific lot for targeted provision aimed at groups of young people who traditionally encounter additional support needs in accessing services. One of these groups are young people who identify with the LGBTQ+ community. Unfortunately, at the initial process it was not possible to make an award as we were unable to find a provider who could supply this service at a sufficient quality and value for money the council desired and therefore a decision was made to undertake a further call-off.

## KEY ISSUES FOR CONSIDERATION

8. It is estimated that there are approximately 33,000 young people in Southwark between the ages of 10 and 19, with the largest concentration within the wards of Old Kent Road, Peckham, and South Bermondsey. It is estimated that around 2,700 16–24-year-olds in Southwark identify as LGBTQI+.
9. The Council have no conclusive data as to the numbers of these young people under the age of 16 who identify as LGBTQ+, but by applying the data to those over 16, as identified by the Office of National Statistics, it can be estimated that somewhere between 900 and 1,500, 11-16 years olds identify as LGBTQ+
10. A number of these young people will be accessing universal services that we already provide or commission; however, we are aware that there is a need for open access provision targeted specifically at young people, from the LGBTQ+ community. This is particularly important when considering the following from the NSPCC website:  
  
'LGBTQ+ children and young people face the same risks as all children and young people, but they are at greater risk of some types of abuse. For example, they might experience homophobic, biphobic or transphobic bullying or hate crime. They might also be more vulnerable to or at greater risk of sexual abuse, online abuse, or sexual exploitation' (Barnardo's and Fox, 2016; McGeeney et al, 2017; Xu and Zheng, 2014).
11. From February to April 2024 the Youth and Play Service Manager hosted an LGBTQI+ Task and Finish Group to explore strengths and gaps across the local authority with regards to identifying and meeting the needs for LGBTQI+ young people. This was attended by representatives from Children and Adults, Services, Health the LGBTQ Centre, Education and Commissioning. The key findings were that LGBTQ+ young people have poorer health and wellbeing outcomes yet across the council we are not routinely collecting data with regards to our LGBTQ+ young people and therefore we have limited information on explicit needs and how best to meet these. It was clear from research and individual feedback that services, including schools, need to be more inclusive, understand and acknowledge different gender identities and sexual orientations and have wrap-around services and support available that young people can be referred to; or choose to engage with, which includes opportunities to socialise, meet with trusted adults, access 1-1

support, participate in volunteering, sporting activities and informal learning and feel safe.

12. The Grant process is fully explained in Appendix One, the Grant Specification.
13. Applications were assessed across five key areas each of which represented 20% toward the final score. These were as follows:
  - a. Project Details, including how the organisations involve young people in shaping the project, creativity of the project, and experience of organisation.
  - b. Quality Assurance, including how quality is maintained, experience of delivery staff involved in delivering the project and how the service will be promoted or targeted to the young people who will use the service.
  - c. Outputs/Outcomes – including number of sessions, young people engaged, overall attendance and how the project would meet the outcomes in the council's common outcomes framework.
  - d. Financial breakdown, including financial strength of organisation, value for money and robustness of project budget figures.
  - e. Equalities and diversity, including commitment to equality and methodology in engaging young people from a wide demographic.
14. The assessment was based upon a written form and a presentation session, where the applicants had to deliver a presentation on the following topic:
  - a. 'How you will recruit young people for the project and ensure that it is accessible to a diverse range of young people, including ethnic minorities and young people of all genders.'
15. To align with the council's policy of putting young people at the centre of decision making the panel consisted of two young people from the Southwark Youth Parliament plus the Youth Engagement Officer.
16. Applications were received from three organisations. Metro Charity (the existing provider), Find Your Feet CIC and Mosaic LGBTQ+ Services for Young People Trust.
17. After consideration of the evidence the Panel agreed upon Mosaic LGBTQ+ services as their preferred provider, and thus the recommendation is that an award of £41,250 is made to them.
18. Mosaic was set up in 2001, originally as part of the Brent Youth Service and are now based within the Kings Cross region of London at their own Youth Club. They provide several services, including two sessions of youth club per week, summer and winter activity programmes, social events, mentoring and online Counselling, all of which will be available to Southwark young people.
19. In terms of engagement, Mosaic work will utilise an outreach model working with schools and other services to support young people in accessing their provision, along with targeted social media and word of mouth. Mosaic is already working within local schools and have several Southwark based young people engaging with their service.

## **Policy framework implications**

20. The proposals in this report will ensure that the council delivers on its council plan priorities:
- Ensure that young people have access to positive activities; ensuring that wherever residents live in Southwark there are local youth work and sports activities.
  - Putting our Southwark Youth Parliament in the driving seat, working with them to set priorities for all funding for youth services, as part of our Youth Deal, so together we can ensure it delivers to every Southwark young person.
  - Ensuring access to a mentor for young people most in need.
21. It will also play an important role in helping to deliver other corporate ambitions set out in the council delivery plan themes as follows:
- a. Transforming our borough
  - b. A thriving and inclusive economy
  - c. A healthy environment
  - d. Keeping you safe
  - e. Investing in communities
  - f. Supporting families
22. The proposals support the Southwark Stands Together commitment to ensure our commissioning approach removes barriers to equal access to funding and delivery opportunities.

## **Community, equalities (including socio-economic) and health impacts**

### **Community impact statement**

23. The proposals in this report will have a positive impact on young people across the borough, particular those from the LGBTQ+ community, who will benefit from increased opportunities to engage in safe and positive activities.

### **Equalities (including socio-economic) impact statement**

24. An Equalities Impact and Needs Analysis (EINA) was completed at the time of the main report detailing the positive impacts of the proposals in this report, and ways to mitigate any potential negative impact on local communities. With the introduction of this service, it is hoped that young people from the LGBTQ+ community will have increased opportunities to access provision.

### **Health impact statement**

25. The proposals in this report will help the council deliver its commitments in relation to positive activities for young people, which is highly beneficial for mental health and plays a key role in wellbeing. Positive activities funded through this programme will lead to young people's higher levels of happiness, boost self-confidence and self-esteem and help connect with others. This is particularly important for young people from the LGBTQ+ who on average have poorer health outcomes than their peers

### **Further guidance**

26. The grant will be monitored and managed by The Youth and Play Commissioning Officer. In line with the programme Mosaic will be required to submit quarterly statistical and qualitative data and an annual report outlining the outcomes

achieved. There will also be a requirement to provide equalities data to track engagement.

### **Climate change implications**

27. All applicants were required to demonstrate how they will support the council's commitment to Tackling Climate Change in their applications, and this formed a part of the overall scoring. Mosaic particularly impressed as they placed focus upon this within their application. Once organisations have received their funding and are being regularly monitored action with regards to Tackling Climate Change will be a part of Regular Monitoring alongside Youth Voice and Southwark Stands Together activity.

### **Resource implications**

28. The cost of managing this project will be met within existing resources.

### **Legal/Financial implications**

29. The cost of implementing the recommendations of this report. i.e., to grant fund positive activities and support service targeted at young people from the LGBTQ+ community service an 18-month period is £41,250.

30. The year split is as follows:

- a. Financial Year 2024/25 - £13,750
- b. Financial Year 2025/26 - £27,500

31. This grant allocations will be funded from the earmarked reserves for Positive Futures Fund. Costs of this recommendation will be charged in cost code EX531. The sum of £55,000 was allocated from the overall amount to fund LGBTQ+ services. The additional £13,570 has been used to extend the existing provider grant up to end of September.

32. The actual expenditure against the grant allocations will be monitored and reported on as part of the leisure revenue monitoring process.

33. Staffing and any other costs connected with this recommendation to be contained within existing departmental revenue budgets.

### **Consultation**

34. A consultation took place in July 2023 which received 263 responses. The learning from this was used to inform the Service Specification for the Positive Futures for Young People Fund, including the LGBTQ+ grants (located at Appendix One). The panel who reviewed both the applications and presentation comprised of two young people from the Southwark Youth Parliament, one of whom was the LGBTQ+ representative, alongside the Youth Engagement Officer.

## **SUPPLEMENTARY ADVICE FROM OTHER OFFICERS**

## **Assistant Chief Executive, Governance and Assurance**

35. This report seeks approval to award a grant to Mosaic LGBTQ+ Young Peoples Trust for the sum of £ £41,250 to provide positive activities and support to young people from, or who identify with, the LGBTQ+ community for a period of 18 months commencing on 01/10/2024.
36. Both this report and the previous report noted in paragraph 6 set out details of the PFYFP programme, which align with the revised Borough plan and other corporate policy in this area, as well as an explanation of the process which has been carried out, both for the purpose of attracting proposals from interested groups and organisations and evaluating those proposals. Paragraph 7 explains why it had not been possible to make an award for the specific lot for targeted provision aimed at groups of young people who traditionally encounter additional support needs in accessing services, including young people who identify with the LGBTQ+ community.
37. The intention of the programme is to engage all individuals and groups within the local community by offering the opportunity to apply for funding and to benefit from the projects which arise from the funding allocations. This is consistent with the requirements of the council's statutory duty (the Public Sector Equality Duty) as prescribed by section 149 of the Equality Act 2010. Paragraph 25 confirms the findings of an Equalities Impact and Needs Analysis which has been undertaken at the time of the previous report in order to understand the effect and impact of the existing grants programme on local communities, and the measures that are proposed to be taken to identify and address any deficiencies in access to the Fund and the programme's projects, including improved monitoring (with provider input) which will enable a better understanding of reach and access issues across protected characteristics and geographical areas. The report further notes that the programme aligns with other statutory duties and powers and is consistent with corporate policy in this area, notably the Youth Deal and Southwark Stands Together.
38. Appropriate legal terms and conditions will regulate the grant award to Mosaic LGBTQ+ Young Peoples Trust.
39. The decision to approve the Recommendation is one which is expressly reserved to the Cabinet Member under the council Constitution.

## **Strategic Director, Finance (ENG24/039)**

40. This report recommends the Cabinet Member for Leisure, Parks, and Young People to approve the award of the grant to Mosaic LGBTQ+ Young Peoples Trust for the sum of £41,250 to provide positive activities and support to young people from, or who identify with, the LGBTQ+ community for a period of 18 months commencing on 01/10/2024, as set out in body of the report above.
41. The strategic director of finance notes that the proposed cost of the recommendations will be contained within the Positive Futures Fund reserve, as mentioned in the financial implications.
42. Staffing and any other costs connected with this recommendation to be contained within existing departmental revenue budgets.

## BACKGROUND DOCUMENTS

| Background Papers   | Held At   | Contact                    |
|---|---|----------------------------|
| Positive Futures for Young People Fund 2024- 26 Funding Award Recommendations | Youth and Play, Leisure department, Tooley Street | Eva Gomez<br>0207 525 7246 |

## APPENDICES

| No.        | Title                   |
|------------|-------------------------|
| Appendix 1 | The Grant Specification |

## AUDIT TRAIL

*This section must be included in all reports.*

|   |   |                          |
|---|---|--------------------------|
| <b>Lead Officer</b>   | Sophia Looney, Director of Leisure  |                          |
| <b>Report Author</b>  | Eva Gomez, Head of Culture and Justine Wilson-Darke, Youth and Play Service Manager |                          |
| <b>Version</b>  | Final   |                          |
| <b>Dated</b>  | 11/7/24   |                          |
| <b>Key Decision?</b>  | Yes   |                          |
| <b>CONSULTATION WITH OTHER OFFICERS / DIRECTORATES / CABINET MEMBER</b> |   |                          |
| <b>Officer Title</b>  | <b>Comments Sought</b>  | <b>Comments Included</b> |
| Assistant Chief Executive, Governance and Assurance                     | Yes   | Yes                      |
| Strategic Director, Finance   | Yes   | Yes                      |
| List other officers here  |   |                          |
| <b>Cabinet Member</b>   | Yes   | Yes                      |
| <b>Date final report sent to Constitutional Team</b>                    | 12 <sup>th</sup> July 2024  |                          |

## Positive Futures for Young People Fund 2024-26 (LGBTQ+) Commissioning Framework and Grant Specification

### 1.0 Introduction:

**Thank you for your interest in the Positive Future for Young People Fund (PFYPF) - Universal Provision. Please read this information carefully and in full before completing the online application form.**

These Guidance Notes will assist you in making an application to the Fund, provide details on how we will assess applications and what to avoid when completing the application form. They also provide information about how we process successful applications.

Applicants are encouraged to contact us for clarification on points unanswered within the Guidance Notes, at [pfyfp@southwark.gov.uk](mailto:pfyfp@southwark.gov.uk).

### 2.0 Background

**Youth services provide young people an essential opportunity to participate in peer-group activities and build trusted relationships, supported by qualified staff. They harness skills of young people not fulfilled by formal education and provide safe places for them to learn together, be supported and have fun. This collective impact ensures that no young person is 'left behind'.**

With 85% of a young person's waking hours spent outside of school and formal education, vulnerable young people can fall prey to loneliness, poor mental health and fear of violence or at risk of exploitation. Investing in universal, open-access youth services shows the council's positive commitment to young people's inclusion in decision-making, community engagement and increased life skills. Southwark Council acknowledges the importance of prioritising support for young people and in this context, it launched the Youth New Deal in 2021 to enable young people to have positive lives now and in the future, linking Leisure, Education, Local Economy and Children's Services closely together to deliver for Southwark's young people. Southwark Council also acknowledges the crucial role youth and play services have in delivering this vision and has developed an extensive youth and play offer that includes both direct delivery and commissioned activity.

The commissioned activity is funded via the Positive Futures for Young People Fund (PFYPF) 2024-2026 current programme, which was established as part of the aforementioned Youth New Deal. The PFYPF brought together a variety of grant streams for a one council joined up approach to youth commissioning.

We currently have a range of project being delivered by a diverse range of Voluntary, Community and Social Enterprise organisations operating in the borough, including services targeted at particular groups of young people. We are now linking for a similar organisation who can provide support targeted at those young people from the LGBTQ+ community.

This document sets out the proposed commissioning framework for identifying this provider.

### 3.0 Evidence of need

Southwark is an area of high ethnic and religious diversity with one third of children at state schools speaking English as a second language. It is also estimated that almost half (43%) of all children in Southwark were living in poverty in 2019/20, and there is a high local rate of childhood obesity concentrated in the north and central wards of the borough. In this context the Positive Futures Fund for Young People seeks to provide an inclusive and responsive youth service which aims to address these inequalities by supporting, informing, upskilling and encouraging young people.

It is estimated that there are approximately 33,000 young people in Southwark between the ages of 10 and 19, with the largest concentration within the wards of Old Kent Road, Peckham and South Bermondsey. It is estimated that around 2,700 16–24-year-olds in Southwark identify as LGBTQI+.

Unfortunately, we have no conclusive data on the numbers of these young people who identify as LGBTQ+, but if we apply the data to those over 16, as identified by the Office of National Statistics whom are identified as lesbian, gay or bisexual (LGB) we estimate that figure, once we add in those who identify as trans or any other sexuality, is between 900 and 1,500.

A number of these young people will be accessing universal services that already exist; however we are aware that there is a need for open access provision targeted specifically at young people, from the LGBTQ+ community. This is particularly important when considering the following from the NSPCC [website](#):

'LGBTQ+ children and young people face the same risks as all children and young people, but they are at greater risk of some types of abuse. For example, they might experience homophobic, biphobic or transphobic bullying or hate crime. They might also be more vulnerable to or at greater risk of sexual abuse, online abuse or sexual exploitation' (Barnardo's and Fox, 2016; McGeeney et al, 2017; Xu and Zheng, 2014).

For more statistical information upon young people in Southwark please refer to the Document entitled [Data overview of the children and young people population](#) supplied by Public Health.

### Youth Consultation 2023

264 young people between 18/05/2023 to 02/07/2023 were consulted in youth and community about what they wanted from a youth offer. Results of these findings can be found at [Youth Consultation results July 2023](#).

### 4.0 Relevant Background Documents

#### Fairer, Greener, Safer Southwark's Council Delivery Plan

In 2022 Southwark Council set out its Borough Delivery plan. A link to the plan can be found [here](#). This identified our priorities and commitments to the people of Southwark until 2026, across 7 themes. The Youth and Play Service plays an important role in delivering many of the corporate ambitions set out in the Delivery Plan priorities.

The service has the potential to support delivery of the following including:

- Close the gap in life chances
- Deliver thriving and sustainable neighbourhoods
- Support residents who face the most barriers to employment into jobs
  - Make Southwark a digitally connected borough
  - Create safe, healthy, green streets
  - Tackle misogyny and violence against women and girls.

There are additionally several ambitions in the Borough's Delivery Plan which relate more specifically to the Youth and Play Service and must be central to our service delivery. These are:

- Make Southwark safe for young people
- Support Children and Young People to thrive
  - Provide great playgrounds for children of all ages
  - Ensuring young people have access to positive activities:
  - Ensuring that wherever residents live in Southwark there are local youth and sport activities
  - Ensuring access to a mentor for young people who are most in need
  - Putting our new Southwark Youth Parliament in the driving seat, working with them to set priorities for all funding for young services as part of our Youth Deal, so together we can ensure it delivers for every Southwark young person.

### **Southwark Stands Together (SST)**

Southwark Council is committed to tackling racial inequalities at all levels. This includes ensuring our grant making and commissioning practices remove any barriers to equal access to funding and delivery opportunities. We will therefore be asking questions about the makeup of your organisation within the process.

We also require that you have signed your organisation up to the Southwark Stands Together pledges – you can do this by emailing [SST@southwark.gov.uk](mailto:SST@southwark.gov.uk). More details about Southwark Stands Together and the pledges can be found at [Southwark Stands Together - Southwark Council](#)

### **Tackling the Climate Emergency**

Southwark Council is also committed to Tackling the Climate Emergency Together in Southwark. In this process you will be asked to outline how your organisation will support [Climate Emergency - Southwark Council](#).

### **The London Living Wage**

It is a requirement of the grant that you will pay the London Living Wage, hence you will be asked to confirm this in the application. For detail on the London Living Wage and its application to visit the following [The London Living Wage - Southwark Council](#).

## 5.0 Service Specification

All applications will need to explain how their proposal meets the specification. All projects will need to evidence in their application the planned output targets and how their project addresses the Common Outcomes Framework. Below is some guidance to support your application.

The successful project will need to recognise the diversity of Southwark's young people, provide a broad, borough-wide offer of targeted support delivered by qualified staff and trusted adults and represent value for money.

### Required Outputs:

The following outputs will be used to measure success:

- Number of youth sessions\* delivered between 1<sup>st</sup> October 2024 and 31<sup>st</sup> March 2026 (\*A session is defined as the time allocated to youth work planning and delivery and will be 3 hours long including 15 minutes briefing and 15 minutes debriefing and a total of 2.5 hours direct face to face delivery.)
- Number of unique individuals attending services over the period above.
- Overall attendance over the whole period.
- Record of young people with Protected Characteristics. It is expected that all successful projects provide all protected characteristics of individuals attending PFYPF provisions through consent.
- Engagement in quality assurance activity as part of the monitoring requirements as least once a year.
- Delivery of a year-round offer

### Required Outcomes:

In 2017 the Council adopted a Common Outcomes Framework. This framework was developed by a cross sector group with the ambition to improve commissioning, make it more collaborative, joined up and focussed on outcomes for residents, and to simplify it.

For this process the commissioned activity will focus on delivering the following outcomes from the council's common outcomes framework. It is expected that the successful project will need to evidence how they meet each outcome for LGBTQ+ young people:

Outcome 1: Safer Communities Children and young people feel safe in their neighbourhood & in Southwark

Outcome 2: Healthier Communities: Children, young people & families feel more supported & able to access appropriate health & wellbeing services.

Outcome 3: Engaged Communities: Young people have increased opportunities and support to volunteers and organisations can demonstrate they work more frequently in partnership across communities.

Outcome 4: Greener Communities: Young people and organisations feel more able to use green spaces to support social action & health & wellbeing activities.

Outcome 5: Vibrant Communities: More young people feel ready for work, to train or able to start & grow their own business.

## 6.0 Monitoring

- If your project receives our funding, you will be allocated a Grant Monitoring Officer who will be your key point of contact within the Council, providing regular support and monitoring of outputs, making connections to wider council / borough initiatives and joining the dots where possible.
- You will be asked to provide quarterly updates and information about how your activity is progressing, including outputs against the benchmarking figures.
- The information we ask for will be focused on the demographics and protected characteristics of individuals involved in your activity either as audiences, workforce, and governing body or as part of the delivery of artistic content activity.
- Additional performance indicators around youth engagement and climate change / sustainability may be considered, depending on what you are delivering.
- At the end of each financial year you will be asked to provide an evaluation summary of how your project went, how you spent the money, who benefited, what outcomes you achieved and what you learnt.
- You will need to provide this information in a standard template and will be agreed with your Grant Monitoring Officer.
- Stories of success and challenges that emerge through the evaluation process may be shared publicly where appropriate.
- We want to encourage current and future applicants to be ambitious, learn from failure and celebrate success.
- As part of the monitoring process we ask that all successful providers engage in quality assurance activity as least once a year.
- Organisations will be required to provide qualitative data to demonstrate the impact of their work. Organisations will have to identify which of these outcome measures they will use and which are most suited to their particular activity. Examples are case studies, before and after questionnaires, parental submissions, observations, focus groups with young people, audio and visual diaries, personal portfolios and staff feedback.
- Base line targets will be set each year in consultation with Youth Service Commissioning team which and will be monitored against delivery performance in each quarter. annual performance appraisal will take place
- Where providers to deliver as outlined they will be are expected to develop an improvement plan for year 2 to address and mitigate any concerns raised in relation to performance.

## 7.0 How much can you apply for:

The total funding available for the successful provider is £41,250. The grant will be for 18 months commencing on 1 October 2024 up to 31 March 2026.

Delivery of work is expected to be of a regular nature over the year including during school holiday periods, and especially during the Easter and Summer school holiday breaks.

## **8.0 What about Premises?**

Applicants may already have arrangements in place for delivery of their project. If so they will be responsible for ensuring that the premises are suitable for this work and comply with Health and Safety legislation.

The Youth and Play team are looking to secure property for organisations who may not have access to property to undertake this work. Currently we are still working upon the exact location, however if applicants wish to take advantage of this they should make this known in the application. A sum of £4,500 will need to be included within the financial breakdown to reflect the costs to the service for providing this premises.

## **9.0 Application Process**

The application process will be over two stages

### **Stage 1 – Application Form**

This will need to be submitted online and will be reviewed by the panel, which will include council officers and young people.

This will focus upon;

- the strength and creativity of the project proposal;
- evidence of need and how young people will be involved in developing the project:
- how the project will be quality assured; and
- The financial breakdown and value for money.

This will represent 80% of the overall mark

### **Stage 2 – Online Presentation and interview**

This will consist of an online interview of 30 minutes long.

At this applicants will be asked to present a ten minute presentation to show how you will recruit young people for the project and ensure that it is accessible to a diverse range of young people, including ethnic minorities and young people of all genders.

Applicants will also be asked questions or queries arising from their application.

This will represent 20% of the overall mark.

## **Eligibility**

All applicants will be invited to attend the presentation, unless they are unable to complete the eligibility questions within the application form.

### **10.0 Application Process timeframe**

| <b>Stage</b>                     | <b>Date</b>                     |
|----------------------------------|---------------------------------|
| Applications open                | 3 May 2024                      |
| Applications close               | 26 May 2024                     |
| Applications review by the Board | Week of 28 May 2024             |
| Presentations                    | Week of 3 June 2024             |
| Notification of outcome          | July 2024                       |
| Mobilisation period              | August 2024 to October 2024     |
| Grant period                     | 1 October 2024 to 31 March 2026 |

### **11.0 If your application is successful**

- Successful applicants will be required to work with the Council's terms and conditions of grant funding (PDF, 350kb).
- You will be set up on the Council's finance system so that you can receive your funding. Funding instalments will be in four quarterly payments/year. One at the start of your project, and followings on receipt of your quarterly monitoring report.
- We will introduce you to your Grant Monitoring Officer who will be your main point of contact to ensure that you get the most out of your grant.